



FMCS

FEDERAL MEDIATION &  
CONCILIATION SERVICE

## SPEAKER'S BIO



### **JAMES RANDALL LAWSON**

COMMISSIONER  
FEDERAL MEDIATION AND CONCILIATION SERVICE

Commissioner Randy Lawson is a mediator for the Federal Mediation and Conciliation Service (FMCS), since 2015, serving the Mobile Alabama and surrounding area. In early 2020, Mr. Lawson transferred from the Birmingham field office to the Mobile field office.

Mr. Lawson has over twenty years of collective bargaining experience where he has negotiated contracts to include the Department of Energy, the National Nuclear Security Administration, the Department of Homeland Security and the private sector to include sites under the Service Contract Act.

Prior to coming to the FMCS, Mr. Lawson worked at a National Nuclear Security Administration (NNSA) site where he retired with over thirty years of service. In 2009 to 2014, he was actively engaged in working with The Department of Energy and NNSA to help solve a broad range of protective force performance and personnel issues, specifically the issues highlighted in the Conference Report of the 2010 National Defense Authorization Act. In 2010 the General Accountability Office reported on these issues (GAO Report 10-275), and in March 2010 hearings were conducted by the Senate Armed Services Committee's Subcommittee on Strategic Forces, chaired by Senator Nelson.